

Employees, Consultants, Contractors, Directors and Officers of Rife Management Ltd.**Statement**

Rife Management Ltd. ("**Rife**" or the "**Company**"), is committed to ensuring the health and safety of employees, consultants, contractors, visitors, and the public, as well as the protection of the environment.

Scope

This Policy applies to the directors, officers, employees, consultants, and contractors of Rife Management Ltd. ("**Rife**" or the "**Company**") and the companies it manages, including Rife Resources Ltd., Rife Royalties Ltd., and Rife Holdings Ltd. (collectively, together with Rife and any other entities that are managed by Rife from time-to-time, referred to herein as the "**Rife Entities**" or the "**Companies**").

Objectives

Rife's goal is to conduct its business in a manner that will minimize both adverse environmental effects and consequences of loss by:

1. Including environmental considerations in the purchase of properties, goods and services.
2. Complying with government acts, codes and regulations.
3. Effectively communicating hazards to employees, consultants and contractors and ensuring a safe work environment.
4. Ensuring the protection and maintenance of the health and safety of employees and consultants (including physical, psychological, and social well-being).
5. Providing required training to employees, consultants, and contractors to ensure their competence and compliance to environment, health and safety requirements.
6. Providing required equipment to ensure work is conducted in a safe and environmentally responsible manner.
7. Continuous improvement of the Company's policies and procedures as required.

Application

1. Directors, officers, employees, consultants, and contractors at all levels are required to comply with Rife's Environment, Health and Safety ("**EH&S**") Program.
2. Supervisors are responsible to monitor and ensure compliance, mentor and train workers.
3. Managers will monitor and reinforce work performance related to EH&S requirements and ensure workers are provided with necessary training and resources.
4. Workers will cooperate with the standards identified above and work diligently to ensure the safety of all people.
5. Rife believes that all workers have a vital role in achieving excellence in environmental, health and safety performance. This is best achieved through careful planning and the support and active participation of everyone involved.