

Environment, Health & Safety Policy**No. 5****Employees, Consultants, Contractors, Directors and Officers of Rife Resources Ltd.****Statement**

Rife Resources Ltd. ("**Rife**" or the "**Company**"), is committed to ensuring the health and safety of employees, consultants, contractors, visitors, and the public, as well as the protection of the environment.

Scope

This Policy applies to the directors, officers, employees, consultants, and contractors of Rife and of any affiliate of Rife (collectively, the "**Representatives**").

Objectives

Rife's goal is to conduct its operations in a manner that will minimize both adverse environmental effects and consequences of loss by:

1. Including environmental considerations in the purchase of properties, goods and services.
2. Complying with government acts, codes and regulations.
3. Operating consistent with industry codes, practices and guidelines.
4. Effectively communicating hazards to employees, consultants and contractors and ensuring a safe work environment.
5. Ensuring the protection and maintenance of the health and safety of employees and consultants (including physical, psychological, and social well-being).
6. Providing required training to employees, consultants, and contractors to ensure their competence and compliance to environment, health and safety requirements.
7. Providing required equipment to ensure work is conducted in a safe and environmentally responsible manner.
8. Promoting the aspects of careful planning and good judgement, the implementation of Company procedures and monitoring of Company activities.
9. Communicating openly with members of the public regarding our activities.
10. Continuously monitoring and amending the Company's policies and procedures as required.

Application

1. Employees, consultants, and contractors at all levels are required to comply with Rife's Environment, Health and Safety ("**EH&S**") Program.
2. Supervisors are responsible to monitor and ensure compliance, mentor and train workers.
3. Managers will monitor and reinforce work performance related to EH&S requirements and ensure workers are provided with necessary training and resources.
4. Workers will cooperate with the standards identified above and work diligently to ensure the safety of all people.
5. Rife believes that all workers have a vital role in achieving excellence in environmental, health and safety performance. This is best achieved through careful planning and the support and active participation of everyone involved.